

Bill No.:	HB1027X
Version:	FULLPCS1
Request Number:	50054
Author:	Rep. Wallace
Date:	5/22/2023
Impact:	Please see previous summary of this measure

Research Analysis

The proposed committee substitute for HB1027X provides that any service performed by a person during which the person received compensation paid for from state fiscal resources for duties performed for the state, except within the judicial branch, is to be counted towards the service years used to determine longevity pay, leave accrual rates and leave accumulation limits. The measure also increases the annual leave accumulation and carryover limits for state employees with 5 or more years of service from 480 hours to 640 hours. Upon separation from a state employment, an employee may be paid for up to 640 hours of annual leave.

The measure also allows any employee, including state employees, that has a noncompete agreement with their employer to engage in the same business as their employer after the work relationship ends as long as the employee does not directly or indirectly solicit the sale of goods or services from the customers of their former employer.

The measure also repeals Title 15, Section 219A of the Oklahoma Statutes, is a provision regulating non-compete employment contracts.

Prepared By: Quyen Do

Fiscal Analysis

The measure is currently under review and impact information will be completed.

Prepared By: House Fiscal Staff

Other Considerations

None.